

**Code of Conduct
For 2009 Private Lands/Public Wildlife Council**

Each member will:

- *Help create a respectful and productive working climate.* We will speak our minds freely, but be brief and to the point so others may also speak. We will not get on a soapbox. We will respect and comply with the behavior directions given by the facilitator. We will use a good faith effort to resolve differences through a respectful process.
- *Endeavor to attend all meetings of the Council and assigned committees.* Recognizing that there are inevitable conflicts in scheduling that may prevent full attendance, the member will proactively seek to be informed of actions taken at meetings at which the member is absent.
- *Come prepared to all meetings.* The member will read materials submitted in advance of meetings and complete assignments accepted. This enables time to be well-spent in meetings.
- *Participate actively in meetings.* Only through constructive dialogue among diverse stakeholders can we achieve our purpose.
- *Participate in and commit to complete all assigned committee work.* It's where the rubber meets the road.
- *Speak with candor.* We need to be forthright with each other, especially where we disagree. This is essential in the process of finding genuine "zones of agreement" on which to build. In articulating an area of disagreement, it is helpful to state not only one's position on the issue, but the underlying facts, interests or reasons that has led to that viewpoint.
- *Treat others with respect.* We each bring different perspectives and histories to this effort. All viewpoints equally deserve to be heard.
- *Value one another's experiences.* We will actively seek out differences of opinion. Surprisingly, disagreements often help the group to focus on the central questions, enabling more meaningful discussions and decisions.
- *Support the decisions of the Council.* Each member will report faithfully to third parties about the activities of the Council, and support the consensus decisions of the group among colleagues and the public, even (especially) when it involves risk-taking beyond the comfort zone of one's core constituency.
- *Hold oneself and other members accountable to adherence to the purpose, convening values and goals of the Council.*