

**MONTANA FISH, WILDLIFE & PARKS**  
**INTERN PROGRAM ANNOUNCEMENT**

**EMPLOYER:** Montana Fish, Wildlife & Parks

**CONTACT PERSON'S NAME/TITLE:** Claire Gower/Vanna Boccadori Wildlife Biologist(s)

**ADDRESS:** 1400 South 19<sup>th</sup> Avenue

**CITY:** Bozeman

**STATE:** Montana

**ZIP:** 59718

**PHONE:** 406-599-1691

**EMAIL ADDRESS:** cgower@mt.gov

**DATE OF ANNOUNCEMENT:** Monday, January 4, 2021

**APPLICATION DEADLINE:** Monday, March 1, 2021 at 5:00 PM (postmarked)

**\*\*STUDENTS MUST BE CURRENTLY ENROLLED IN A UNIVERSITY/COLLEGE\*\***

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**POSITION TITLE:** Wildlife Intern

**# OF POSITIONS:** 1

**LOCATION(S):** Butte, MT

**WORK START/END DATES:** Approximately May 15<sup>th</sup> – August 15<sup>th</sup>

**HOURS/WEEK:** 40

**TRAINING/ORIENTATION DATES:** Training date in late April or early May, to be determined.

**COMPENSATION (PAY, PER DIEM, HOUSING, VEHICLE, ETC):**

\$11.50/hr plus per diem (meals) at state rates when in the field overnight. No housing is provided. Holiday/weekend work will be required. *There is no overtime for this position, paid holidays, or additional compensation for working on holidays or weekends.* A state vehicle will likely be available. **Individuals may need to use personal vehicle for part of all of summer if state/federal vehicle not available. Interns would be compensated for mileage at approximately \$0.50/mile. Duration of the job depends on funding.**

**POSITION DESCRIPTION:**

Interns will work with the Regional MFWP wildlife biologist and the Butte area wildlife biologist to conduct all aspects on the Regional wildlife program (50% game and 50% nongame). Most of the work will be conducted in the Butte area but there will be some travel within the Region. The intern will focus on non-game surveys which include routine monitoring of nesting bald eagles, and comprehensive searches and monitoring of golden eagle nest sites; conduct Species of Concern (SOC) surveys to remove species from the Species of Greatest Inventory Need list (SGIN) - including surveys for high alpine species (Black-rosy finch), rare or poorly documented lagomorphs (Black-tailed jack rabbit and pygmy rabbit), Cliff dwelling birds (Black swift). Some of these surveys will be in association with adjacent Regions (Region 2 - Missoula).

In coordination with private landowners the intern will conduct trumpeter swan nesting surveys as part of the trumpeter swan restoration efforts. The intern will conduct nongame inventories on Wildlife

Management Areas, including amphibian and reptile dip net surveys and nocturnal call surveys, monitoring bat boxes, expanding a kestrel nest box program, and working on a long-term bird banding program. There will also be deployment of bat acoustic detectors around the Region. The intern may be requested to assist with developing survey protocols to repeat historic surveys (historic pygmy rabbit surveys) and help analyze data. Interns will be responsible for data submission, preparing final Species of Greatest Inventory Need summary reports, and developing protocols for future years SGIN.

The intern will be splitting their time to work on the game program, assisting a PhD student with mountain grouse surveys as part of a dusky grouse distribution research project. Assisting with pronghorn fencing projects to facilitate pronghorn migration; conducting mountain goat reconnaissance in the Pintler mountain range, tracking bighorn sheep in the highland, and conducting all other aspects of the wildlife program as advised by the Butte area wildlife biologist.

This work requires the ability to work independently at times. Often this work will involve long hours (early mornings/evening surveys), sometimes hiking long distances sometimes in grizzly bear habitat and often under inclement weather conditions carrying backpacks and field gear. The intern will be required to work with other biologists, law enforcement officers, interns and/or volunteers at times. Interns would work directly with FWP biologists and other FWP staff, Montana Natural Heritage Program biologists, private landowners, and local non-profit organizations. Contact Claire Gower or Vanna Boccadori in Region 3 for more details on job description.

**SKILLS, ABILITIES, KNOWLEDGE NEEDED (EDUCATION; UNDERGRAD/GRAD LEVEL, SUGGESTED/REQUIRED MAJORS):**

Good communication skills, ability to work in a group or independently; 1-2 years in biology, wildlife biology, wildlife management, or ecology. Skills in both mammalogy and ornithology are desired. A desire to work with both game and nongame. The intern will be expected to be able to follow survey protocols and conduct surveys diligently with detailed data collection. Will be expected to be able to identify species (particularly birds) and be able to use ID guides, binoculars and high-powered spotting scopes (provided). Experience hiking moderate to long distances with a back pack in grizzly bear country and experience using bear spray is desired. The intern must be willing to work away from home and camp if the location of the field work is located away from Butte. The intern may be required to overnight backpack on occasion. It is particularly important that the intern has a high level of awareness and can conduct themselves safely in the outdoors. Must be able to represent the agency in a professional manner and professionally work with landowners and the public relaying accurate FWP information. Must have the ability to use 4-wheel drive vehicles. Some experience pulling trailers and driving All Terrain Vehicles (ATV) is desirable. Able to carry 35-50 lbs. Interns will need to keep in close contact with multiple agencies and organizations or individuals depending on their location and assignments.

**APPLICATION MATERIALS/PROCEDURES (RESUME, COVER LETTER, REFERENCES, ETC.):**

Submit 1 digital copy of current **resume** identifying experience and skills related to the intern position description with list of 3 reference contacts. Please provide a **list of relevant classes** you have completed as part of your resume. Also send **cover or transmittal letter** explaining the **reasons for your interest** in the internship, personal vehicle that you may have for use if needed, and why you are qualified to do the work. Send above to Claire Gower, email [cgower@mt.gov](mailto:cgower@mt.gov) or mail to Montana Fish, Wildlife & Parks, 1400 South 19<sup>th</sup> Avenue, Bozeman, Montana, 59718 no later than 5:00 pm on March 1, 2021. Selections are generally made within 2-3 weeks of closing date. E/mail preferred with header "**Region 3 Wildlife Intern**"

**ADDITIONAL INFORMATION: (;HOUSING OF ANY KIND PROVIDED OR POSSIBLY AVAILABLE I.E. TRAILER, FREE CAMP SPOT, BASEMENT APARTMENT, EXTRA SLEEPING ROOM, ETC.)**

Training will be determined after the start of the internship.

No housing is provided in Butte. Space is usually available intermittently throughout the summer in an FWP bunkhouse for field work on state owned Wildlife Management Areas (WMA's).

Student interns must have a valid driver's license to drive a state vehicle. They also must have current vehicle insurance if they drive their personal vehicle during their internship.







Intern Budget: Region 3 FY 21 and FY22

	Project number	FY 21	FY 21	FY 22	FY 22		
		May*	June	July	August*		Total
<b>Salary Plus overhead</b>							
<b>(\$11.50 hr plus overheads = ~\$13.50/hr.)</b>	50% / 50%						
<b>Salary (\$11.50/hr *40 hrs week)</b>	59108 and 5318 / Game?	1380	1840	1840	1840		<b>6900</b>
<b>Overhead (\$2.00/hr *40 hrs. week)</b>	59108 and 5318 / Game?	240	320	320	320		<b>1200</b>
<b>Per diem (food only)</b>	5317, 5318 / game?	150	150	150	150		<b>600</b>
<b>Mileage</b>	5317, 5318 / game?	350	350	350	350		<b>1400</b>
							<b>10,100</b>

\*This may be an overestimate for the months of May and August if they only work part of the month